

Beijing Jingneng Clean Energy Co., Limited

Rules of Procedure for the Remuneration and Nomination Committee of the Board of Directors

Chapter I General

1. This Rules of Procedure for the Remuneration and Nomination Committee of the Board of Directors (the "Company"), formulated by the Board of Directors, is in accordance with the provisions of the Company Law of the People's Republic of China, the Securities and Futures Law of the People's Republic of China, the Listing Rules of the Shanghai Stock Exchange, and the Articles of Association of the Company.

2. The Remuneration and Nomination Committee is a special committee of the Board of Directors, responsible for the remuneration and nomination of the members of the Board of Directors and the members of the senior management.

Chapter II Composition

3. The Remuneration and Nomination Committee is composed of three members, including the Chairman of the Board of Directors, the Chairman of the Board of Supervisors, and the Chairman of the Board of Directors.

4. The Remuneration and Nomination Committee is responsible for the remuneration and nomination of the members of the Board of Directors and the members of the senior management.

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Chapter III Responsibility and Authority

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Chapter V Additional Rules

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